

Edward de Bono's

Six Thinking Hats



Tame problems and grasp opportunities through creative thinking

Simple yet powerful:

As with many great ideas it is so simple, yet very powerful. It takes the all too common argument between opposing factions, which often concentrate on differences, and replaces it with an approach that aligns peoples' thoughts, harvests them, and builds them into effective solutions. It can have a major positive impact on organisations big or small, whether in the public or private sector.

Wouldn't it be great if your day consisted of:

- Shorter and more effective meetings
- Better decisions made faster
- Conflict replaced by agreement
- People offering solutions to difficult problems

Experience:

"The productivity and quality of ideas and actions generated by this technique has been nothing short of phenomenal". Du Pont

"Using the de Bono techniques we have generated more ideas in two days than we had done in the previous six months." Channel 4

"It has enabled people to improve day-to-day operations and contributes to a reduction in stress, turmoil and resistance to change." Labatts

Our purpose:

To help you search for markets, to satisfy customers, to do more for less, to do things faster, to avoid mistakes, or quickly recover from those that get through the defences.

The service:

- Trainers, certified through the Edward de Bono system, to help people learn how to use the Six Thinking Hats.
- Facilitators for workshops to address specific needs, e.g., strategic planning, process improvement, problem solving, performance review, etc.
- Technologists to help people use the Six Thinking Hats to deal with change, e.g., acquisitions, joint ventures, integrated management systems, Six Sigma, etc.

How and when to use the hats:

The metaphor of a hat helps to synchronise peoples' thinking and contributions. Each hat represents a mode of thinking and a perspective. From a list of six hats people select those they wish to use, and the sequence they will use them in. The discussion moves forward in sequence with peoples' contribution directed by the rules of the hat that is in play at a particular moment in time.

Situations						
	Control	Facts	Ideas	Growth	Risks	Intuition
Resolve problems	1 & 5	2	4		3	
Grasp opportunities	1 & 5	2	3	4		
Strategic planning	1	6	3	2	4	5
Making choices	1 & 6		2	3	4	5
Performance review	1 & 7	4	5	6	3	2

Service delivery:

The typical service package is a one day course for any number of people between 2 and 20. Each participant receives a copy of the Six Thinking Hats manual, and other tools to help carry forward the method into everyday working life.

People gain an understanding of the theory that underpins the method, learn the skills of application, and tackle a real problem that this troubling or disrupting the team.

We also provide the service package as two half days. If it is helpful we can start early in the morning, or run into the evening, for the least intrusion into the business day.

Please give us a call and we will be delighted to talk to you about a package that suits your needs.

